



# Institute for Credentialing Excellence

## Diversity, Equity & Inclusion Ends Statements

### **8.1. I.C.E. is a credible voice on DE&I practices and thought leadership in the credentialing community.**

- 8.1.1.1 Diversity, Equity and Inclusion (DE&I) practices behaviors are adopted as a driving force in the organization.
- 8.1.1.2 DE&I practices and behaviors are firmly in place to guide membership, leadership, staff, and program/volunteer development.

I.C.E. Board of Directors follows the Policy Governance™ methodology where Ends Statements (aspirational statements to describe what success looks like) drives the strategic plan and operational programs of the organization. I.C.E. has a total of eight Ends Statements.