

Call for Leadership Development Program Participants

Letter of Support

This section must be completed by your supervisor in order for you to be eligible for the I.C.E. Leadership Development Program. All supervisors must be aware of the time dedicated to the program regardless whether they intend to cover program costs.

RE: I.C.E. Leadership Development Program

This letter is to confirm that I,	(supervisor) am aware that
	(applicant) has applied for the I.C.E. Leadership
Development Program. If selected to participate in the program	m, I affirm that this individual will have the support of this
organization, including the necessary time off, to participate fu	lly in all program elements including attending the 2026
I.C.E. Exchange. I am willing and able to serve as a reference for	r the applicant should I.C.E. need additional information.
Sincerely,	
Name:	
Title:	
Organization:	
Email:	
Phone:	
Signature:	